

國立勤益科技大學

115學年度
新進教師及外籍教師座談會

2026 NCUT Orientation for New & International Faculty Members

主持人：趙貴祥 副校長

Moderator : Vice President Kuei-Hsiang Chao

2026 / 9 / 30

主持人致詞

Opening Remarks by the Moderator

法令及權益宣導

Overview of Regulations and Faculty Rights

2026 NCUT Orientation for New & International Faculty Members

編制內外教師權利義務比較表

Comparison of Rights: Regular Full-Time vs. Full-Time Contract Faculty

身分類別 / Category	國籍 / Nationality	限期升等 / Promotion Time Limit	保險 / Insurance	退休 / Retirement 每月提撥由個人負擔35%，學校負擔65% Monthly Contributions: 35% Individual / 65% University	
				基金制 / Fund-based	儲金制 / Savings-based Individual Account System
編制內 / Regular Full-Time Faculty	已歸化 /Naturalized	助理教授：8 年、副教授：10 年 / Assistant Professor: 8 years, Associate Professor: 10 years	公教人員保險 / Government Employees' and School Staff's Insurance	一次或月退休金 / Lump-sum Retirement Payment or Monthly Retirement Payment	一次或月退休金 / Lump-sum Retirement Payment or Monthly Retirement Payment
	未歸化 / Nonnaturalized			一次退休金 / Lump-sum Retirement Payment	一次或月退休金 / Lump-sum Retirement Payment or Monthly Retirement Payment
編制外 / Full-Time Contract Faculty	已歸化 / Naturalized	無期限 / No time limit	勞工保險 / Labor Insurance	勞工退休金：一次或月退休金 / Lump-sum Retirement Payment or Monthly Retirement Payment	
	未歸化 / Nonnaturalized	無期限 / No time limit			

編制內外教師權利義務比較表

Comparison of Rights: Regular Full-Time vs. Full-Time Contract Faculty

身分類別 /Category	國籍 / Nationality	行政職務 / Eligibility for Administrative Positions	兼職兼課 / Concurrent Positions and Outside Teaching	子女教育補助 / Children's Education Subsidy	選舉權與被選舉權(系主任、教評會委員) / Voting & Election Eligibility (Department Chair, Evaluation Committee Member)	休假研究 / Sabbatical Leave
編制內 / Regular Full-Time Faculty	我國國籍 / ROC Nationality	均可 / Eligible for all positions	可以，需向學校申請 核可 / Permitted with prior approval from the university	有 / Yes	有 / Yes	有 / Yes
	雙重國籍 / Dual Nationality	教學主管 / Teaching-related roles only				
	未歸化 / Nonnaturalized	教學主管 / Teaching-related roles only				
編制外 / Full-Time Contract Faculty	已歸化 / Naturalized	二級主管 / Grade-2 administrator		無 / No	無 / No	無 / No
	未歸化 / Nonnaturalized	都不可以 / Not eligible				

教師升等相關資訊
Information on Faculty Promotion

NCUT PERSONNEL OFFICE WEBSITE (ENGLISH)

HTTPS://WWW.IMMIGRATION.GOV.TW/5385/7445/7910/

內政部移民署全球資訊網

Ministry of the Interior
National Immigration Agency
Republic of China (Taiwan)

HTTPS://WWW.IMMIGRATION.GOV.TW/5385/7445/7910/

意見交流

Discussion and Q&A

教師升等相關資訊
Information on Faculty Promotion

NCUT PERSONNEL OFFICE WEBSITE (ENGLISH)

HTTPS://WWW.IMMIGRATION.GOV.TW/5385/7445/7910/

滿意度調查

2026 NCUT Orientation for New & International Faculty Members Satisfaction Survey

https://forms.gle/WE389NZBfUHnzU2DA

Thank you for your participation.