

# 國立勤益科技大學 115學年度 新進教師及外籍教師座談會

**2026 NCUT Orientation for New &  
International Faculty Members**

主持人：趙貴祥 副校長

**Moderator : Vice President Kuei-Hsiang Chao**

2026 / 9 / 30

# 法令及權益宣導

## Overview of Regulations and Faculty Rights

# 編制內外教師權利義務比較表

Comparison of Rights: Regular Full-Time vs. Full-Time Contract Faculty

| 身分類別 /<br>Category                        | 國籍 /<br>Nationality     | 限期升等 /<br>Promotion<br>Time Limit                                                                  | 保險 /<br>Insurance                                                       | 退休 / Retirement                                                                    |                                                                               |
|-------------------------------------------|-------------------------|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
|                                           |                         |                                                                                                    |                                                                         | 基金制 / Fund-based                                                                   | 儲金制 / Savings-based                                                           |
| 編制內 /<br>Regular<br>Full-Time<br>Faculty  | 已歸化<br>/Naturalized     | 助理教授：8 年、<br>副教授：10 年 /<br>Assistant<br>Professor: 8<br>years, Associate<br>Professor: 10<br>years | 公教人員保險 /<br>Government<br>Employees' and<br>School Staff's<br>Insurance | 一次或月退休金 / Lump-<br>sum Retirement Payment<br>or Monthly Retirement<br>Payment      | 一次或月退休金 / Lump-<br>sum Retirement Payment<br>or Monthly Retirement<br>Payment |
|                                           | 未歸化 /<br>Nonnaturalized |                                                                                                    |                                                                         | 一次退休金 / Lump-sum<br>Retirement Payment                                             | 一次或月退休金 / Lump-<br>sum Retirement Payment<br>or Monthly Retirement<br>Payment |
| 編制外 /<br>Full-Time<br>Contract<br>Faculty | 已歸化 /<br>Naturalized    | 無期限 /<br>No time limit                                                                             | 勞工保險 /<br>Labor Insurance                                               | 勞工退休金：一次或月退休金<br>/ Lump-sum Retirement<br>Payment or Monthly<br>Retirement Payment |                                                                               |
|                                           | 未歸化 /<br>Nonnaturalized | 無期限 /<br>No time limit                                                                             |                                                                         |                                                                                    |                                                                               |

# 編制內外教師權利義務比較表

Comparison of Rights: Regular Full-Time vs. Full-Time Contract Faculty

| 身分類別 / Category                  | 國籍 / Nationality        | 行政職務 / Eligibility for Administrative Positions | 兼職兼課 / Concurrent Positions and Outside Teaching                | 子女教育補助 / Children's Education Subsidy | 選舉權與被選舉權(系主任、教評會委員) / Voting & Election Eligibility (Department Chair, Evaluation Committee Member) | 休假研究 / Sabbatical Leave |
|----------------------------------|-------------------------|-------------------------------------------------|-----------------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------------|
| 編制內 / Regular Full-Time Faculty  | 我國國籍 / ROC Nationality  | 均可 / Eligible for all positions                 | 可以，需向學校申請核可 / Permitted with prior approval from the university | 有 / Yes                               | 有 / Yes                                                                                             | 有 / Yes                 |
|                                  | 雙重國籍 / Dual Nationality | 教學主管 / Teaching-related roles only              |                                                                 |                                       |                                                                                                     |                         |
|                                  | 未歸化 / Nonnaturalized    | 教學主管 / Teaching-related roles only              |                                                                 |                                       |                                                                                                     |                         |
| 編制外 / Full-Time Contract Faculty | 已歸化 / Naturalized       | 二級主管 / Grade-2 administrator                    |                                                                 | 無 / No                                | 無 / No                                                                                              | 無 / No                  |
|                                  | 未歸化 / Nonnaturalized    | 都不可以 / Not eligible                             |                                                                 |                                       |                                                                                                     |                         |

# 教師升等相關資訊

## Information on Faculty Promotion

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**NCUT PERSONNEL OFFICE  
WEBSITE (ENGLISH)**

**[HTTPS://WWW.IMMIGRATION.GOV.TW/5385/7445/7910/](https://www.immigration.gov.tw/5385/7445/7910/)**



# 內政部移民署全球資訊網



Ministry of the Interior  
National Immigration Agency  
Republic of China (Taiwan)

**[HTTPS://WWW.IMMIGRATION.GO  
V.TW/5385/7445/7910/](https://www.immigration.gov.tw/5385/7445/7910/)**





# 意見交流

# Discussion and Q&A

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# 滿意度調查

2026 NCUT Orientation for New &  
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Members Satisfaction Survey

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**<https://forms.gle/WE389NZBfUHNzU2DA>**





**Thank you for your  
participation.**